

# Corporate environmental program 2018-2022

Focus	Environmental target	Unit	Reference value 2016	Actual value 2019	Actual value 2020	Actual value 2021	Actual value 2022	Target value 2022
<b>CO<sub>2</sub>e-Emissions</b>	CO <sub>2</sub> e-emissions reduction by 30% totally from own operations	t CO <sub>2</sub> e	4'401	3'507	2'712	2'853	2'253	<b>3'000</b>
		t CO <sub>2</sub> e / employee	0,90	0,71	0,54	0,58	0,45	<b>0,60</b>
	thereof direct GHG emissions from owned or controlled sources (Scope 1)	t CO <sub>2</sub> e	1521	581	441	420	487	-
	thereof indirect GHG emissions from the generation of purchased energy (Scope 2) market based	t CO <sub>2</sub> e	370	366	352	621	515	-
	thereof other energy-related GHG emissions from own operations (Scope 3)	t CO <sub>2</sub> e	2509	2'560	1919	1812	1251	-
<b>CO<sub>2</sub>e-Compensation</b>	Fully compensated CO <sub>2</sub> -emissions*	%	100	100	100	100	100	<b>100</b>
<b>Energy</b>	50% reduction of heating energy consumption	t CO <sub>2</sub> e	2'136	1'283	1'199	1'387	972	<b>1'000</b>
		kg CO <sub>2</sub> e / m <sup>2</sup> ERA	11,8	7,2	6,3	8,4	6,2	<b>6,0</b>
	64% renewable heating energy	%	11,8	68,2	67,1	60,2	58,7	<b>64,0</b>
	20% reduction of electricity consumption	MWh	24'964	21'544	20'172	18'092	17'978	<b>20'000</b>
	100% green electricity	%	100	100	100	100	100	<b>100</b>
<b>Paper</b>	25% reduction of paper consumption	t	851	789	643	709	641	<b>650</b>
<b>Mobility</b>	10% reduction for internal transports and business travel	t CO <sub>2</sub> e	897	836	447	398	486	<b>825</b>
		kg CO <sub>2</sub> e / car km	0,44	0,26	0,26	0,27	0,24	<b>0,22</b>
	thereof Air travel only	t CO <sub>2</sub> e	320	335	84	55	144	-

\*Emission reduction certificates, since 2019 also NET in small amounts